

**Policies and Procedures  
Women of Reform Judaism Pacific District  
As Amended April 22, 2018**

**I. General Rules**

- A. The Areas of the Pacific District shall be as follows:
1. Pacific Northwest Area includes Idaho, Oregon, Washington, Alaska, Montana, Wyoming and the Canadian Provinces of British Columbia and Alberta.
  2. Northern Area includes Northern California, Hawaii, Northern Nevada and assigned sections of Utah.
  3. Southern Area includes Southern California.
  4. Southwest Area includes Arizona, Southern Nevada, New Mexico and assigned sections of Texas.
  5. Sisterhoods are part of the area in which they are located. To assist in the assignment of sisterhoods to Area Directors, the Treasurer shall inform the nominating committee chair of the number of sisterhoods in each geographic area.
  6. Any individual WRJ member assigned to our District by WRJ will be assigned to the Area in which she resides. If she does not reside in any of the locations listed above, she will be assigned to an Area by the District Executive Committee on a case by case basis.
- B. At any official WRJ Pacific District function, invited guests may be hosted by the district.
- C. Uniongrams shall be sent in the name of WRJ Pacific District on all occasions when such messages are customarily in order.
- D. Elected board members should attend all District Board Meetings, local Area Days, and District Conventions. To receive reimbursement the elected board member must be present at every session, unless excused by the President (see sections III and IV).
- E. Officers and area directors residing in a geographic region that is not holding an Area Day are encouraged to attend the Area Day nearest to them (see sections IV. E. and F.)

**II. Fiscal Policies**

- A. All recommendations for the expenditure of funds that are not included in the current budget shall be presented to the District Board for approval.
- B. The district may have a credit card in its name. The President shall have sole signatory authority. Credit card statements shall be sent to the District Treasurer and available for review by the President. The credit card company shall be requested to send notification to the President and Treasurer of any charges in excess of \$ 25.00.
- C. Treasurer's Responsibilities

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1. It shall be the responsibility of the District Treasurer to collect all financial statements, relevant materials and data relating to the running of the District Biennial Convention and Area Days. The District Treasurer shall prepare a financial statement and comprehensive report including recommendations to be given to the current President within sixty (60) days following the District Convention and Area Days. It shall become part of the District's permanent records and be made available to the successor Chair(s).
2. A statement shall be rendered by the District Treasurer to the District Board covering all income and expenses of each event.
3. Each month the Treasurer will send to the District President, First Vice-President and budget chair, a check register report of all transactions for the previous month.
4. Bank statements and bank reconciliations will be available to those with signatory authority upon request.
5. The Treasurer shall present a written report of the finances of WRJ Pacific District to the President thirty days following the end of each fiscal year and also on completion of the Treasurer's term.
6. The Treasurer shall provide to WRJ all information requested by them as part of the WRJ financial audit process.
7. The district's financial records shall be kept in accordance with the WRJ Policies and Procedures on records retention.
8. The Treasurer shall maintain registration information of district and area events (see section V, B.)

**D. Fundraising Revenue**

1. All funds raised through district fundraising activities shall be placed into the district general fund. When feasible, monies collected in the current fiscal term shall be held for use in the next term. The use of these funds will be determined through the budgeting process.
  2. In a convention year there will be fundraising for both the district and convention. The allocation of the monies collected will be defined in the district and convention budgets.
- E. The District Convention Scholarship Fund shall be used at the discretion of the Scholarship Committee to pay the registration of a participant to a District Biennial Convention.**

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- F. All disbursements require approval of two of the following: President, First Vice-President, Treasurer. Approval for disbursement/reimbursement by the District President (or First Vice-President) may be in writing or electronic, as long as documentation of the electronic approval is maintained by the Treasurer. All disbursement requests not associated with an event should be submitted to the District President for approval at least 3 weeks before the check is needed.

**III. Reimbursement of Expenses**

- A. Prior authorization must be obtained from the District President for reimbursement of expenses incurred in visits to sisterhoods.
- B. All reimbursement request forms, together with the appropriate receipts or invoices, must be submitted to the District President for approval no later than 30 days after the event.
- C. Items in review may be approved for extension by the District President.
- D. All reimbursements to Board members for attendance at Convention shall be paid from District funds.
- E. Additional reimbursements not specified herein may be granted. A request must be submitted in advance to the President and approved by the Executive Committee.

**IV. Meeting Expenses**

**The following reimbursements are dependent on the current budget and financial feasibility and shall be paid directly from district funds.**

- A. For purposes of this section, transportation costs refer to the lowest round trip economy fare for a train or airplane. Every effort should be made to obtain the lowest available fare. Transportation costs for mileage shall be based either on actual consumption of fuel or on the fuel cost calculated using AAA Gas Cost Calculator.

- B. Board member reimbursements

**1. President:**

- Registration for all WRJ meetings and District Convention.
- District Conventions: Roundtrip transportation and a suite in the Convention hotel to allow for appropriate meetings and receptions.
- All District board meetings: Roundtrip transportation and one standard room rental
- WRJ legislative body meetings/ WRJ Fried Leadership Conferences: Roundtrip transportation and one half the negotiated room rate

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- WRJ board meetings: Roundtrip transportation and one half the negotiated room rate
  - WRJ District President's Council meetings: Roundtrip transportation and one half the negotiated room rate
  - District Area Days: Roundtrip transportation and one half the negotiated room rate
2. **Incoming District President:**
- Registration for District Convention.
  - District Convention: Roundtrip transportation, one half the negotiated room rate
3. **First Vice President:**
- Registration for all WRJ meetings and District Convention.
  - District Conventions: Roundtrip transportation and one half the negotiated room rate
  - All District board meetings: Roundtrip transportation and one half the negotiated room rate
  - WRJ legislative body meetings/ WRJ Fried Leadership Conferences: Roundtrip transportation and one half the negotiated room rate
  - WRJ board meetings: Roundtrip transportation and one half the negotiated room rate
  - WRJ District President's Council meetings: Roundtrip transportation and one half the negotiated room rate
  - District Area Days: Roundtrip transportation and one half the negotiated room rate
4. **Other District Officers** (including Immediate Past District President):
- Second and third district board meetings: Roundtrip transportation (provided they are present at every session)
  - Area Day: If attending per Section I. E. of these policies and procedures, transportation and one half the negotiated room rate.
5. **Other elected District Board Members** (area directors) including any Director-at-Large:
- Second and third district board meetings: Roundtrip transportation (provided they are present at every session).
  - Area Day: If attending per Section I. E. of these policies and procedures, transportation and one half the negotiated room rate.
6. **Convention Chair(s)** of the Next Convention and **Budget and Finance Chair:**
- Second and third district board meetings: Roundtrip transportation.
7. **Budget Committee:**

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- Budget Committee meeting: Transportation and one half the negotiated room rate will be paid for attendance.

- C. A registration fee for District Board Meetings will be charged to all attendees to partially offset the cost to the district of meeting rooms, materials, and board meals, such amount to be determined by the District Executive Committee. This fee will generally not be reimbursable.
- D. The District's priorities on use of District funds will be as follows:
1. Visits to sisterhoods.
  2. District President's attendance at mandated WRJ meetings and events.
  3. District First Vice President's attendance at mandated WRJ meetings and events.
  4. District President's and District First Vice President's attendance at district events.
  5. District Executive Board members' attendance at district board meetings.
  6. District Area Directors' attendance at district board meetings.

**V. District Biennial Convention/Area Days**

- A. The President shall appoint a chair for each Area Day. The chair, with significant assistance from the area directors, shall convene and preside over the planning of Area Day. Those invited to plan Area Days shall be members of the district board and the President(s) of each sisterhood who reside in the respective area.
- B. Lists of registered participants and official visitors shall be collected by the registrars of the events and forwarded to the District Treasurer to be maintained for two event cycles.
- C. When possible, workshop materials shall be made available following the event.
- D. While it is desirable for both the President and the First Vice President to attend all Area Days, budgetary matters will determine if this is feasible.
- E. At district conventions flags of the United States and Canada may be displayed. National anthems of each country may be sung.

**VI. Communications**

- A. Officers and directors shall be informed of current events concerning financial matters, procedures, workshops and other information pertinent to WRJ Pacific District.
- B. District communications will be sent per the current Marketing and Communications Policy (see Appendix A).

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**VII. Dues**

Each sisterhood shall pay yearly into the treasury of WRJ Pacific District the sum of \$2.00 for each of its members, with the District retaining the full amount. Dues forms will include a request for a voluntary donation to Union for Reform Judaism camps within the Pacific District and will also include a description of the District's special/restricted funds, with a place for sisterhoods to add a donation to the District generally, or to a special fund. Total district dues includes those forwarded to the district from WRJ for individual members.

**VIII. Union for Reform Judaism Camp Donations**

The District will annually support Union for Reform Judaism camps Kalsman and Newman.

**IX. Amendments**

These Policies and Procedures may be amended by the District Board as follows:

- A. With two weeks prior written notice, a majority of the Board present and voting shall be required to amend these Policies and Procedures.
- B. Without prior written notice, a two-thirds (2/3) vote of the Board, present and voting shall be required to amend these Policies and Procedures.
- C. When deemed necessary by the president, electronic voting may be permitted allowing adequate time for mailed ballots when needed (as stated in Bylaws Article V, Section 6)

**X. Publication and Distribution**

A copy of the current Policies and Procedures is to be published on the district website. Notification will be sent to the district membership when the document is amended.

**Appendix A  
Women of Reform Judaism Pacific District  
Marketing and Communication Policy**

Type of Item	Reviewed by
<p><b>Tuesday Chai Line newsletter:</b></p> <ul style="list-style-type: none"> <li>a. Articles, notices &amp; photos <b>solicited or requested</b> by either the President or the VP Marketing.</li> <li>b. Articles &amp; pictures <b>not specifically solicited or requested</b> by the President or the VP Marketing, but which are submitted for publication.</li> </ul> <p>The Tuesday Chai Line is a bi-weekly newsletter intended for sisterhood presidents, the PD Board members, and other interested persons. Articles and pictures should have general appeal to this group, or geographic areas within the PD. The Chai Line Editor prepares a draft Chai Line each week using our Constant Contact account. The President and the VP Marketing review and comment on the draft and then the Chai Line Editor sends out the final version the first and third Tuesday of the month (except holidays).</p>	<ul style="list-style-type: none"> <li>a. Send drafts for review to whichever person requested them.</li> <li>b. Send drafts for review to both the President and the VP Marketing.</li> </ul> <p>The President and the VP Marketing will review and edit draft articles and pictures. Once they are approved by the President, they will be sent by her or the VP Marketing to the Chai Line Editor for publication in the Tuesday Chai Line.</p> <p>Do not send articles and pictures directly to the Chai Line Editor unless otherwise requested by the President or the VP Marketing.</p> <p>The deadline for getting draft articles and pictures to the President and/or the VP Marketing is the Friday morning prior to the date of the Tuesday Chai Line.</p>
<p><b>Website:</b> <a href="http://www.wrjpacific.org">www.wrjpacific.org</a></p> <ul style="list-style-type: none"> <li>a. Solicited Articles and Pictures - Same as above.</li> <li>b. Unsolicited Articles and Pictures – Same as above.</li> <li>c. Flyers, announcements (such as Chai Teas, Area Days Save the Date, and other events involving the Pacific District).</li> </ul> <p>Any pictures taken at a WRJ or WRJ Pacific District event may be posted on our WRJ Pacific District website, Facebook, Twitter, or in the Tuesday Chai Line newsletter.</p>	<ul style="list-style-type: none"> <li>a. Same as above</li> <li>b. Same as above</li> <li>c. Send to the President and the VP Marketing for review</li> </ul> <p>The VP Marketing oversees all items posted and/or removed on our website once they have been approved by the President. Items should not be sent directly to the Website Manager, unless you are otherwise instructed by the President or the VP Marketing.</p>

**Appendix A  
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Marketing and Communication Policy**

<p><b>Other PD Notices:</b></p> <ul style="list-style-type: none"> <li>a. Notices, Agendas, and Items of a business nature going to the PD Board, sisterhood presidents, and/or certain geographic areas of the PD.</li> <li>b. Rosters, including long form, mini form, and Nashim Society.</li> <li>c. Dues Notices, Dues Reminders.</li> <li>d. Incoming inquiries from sisterhoods and others through our Chai Line or the website.</li> </ul>	<ul style="list-style-type: none"> <li>a. Send drafts to the President for review. The President will review and then instruct the CorrSecy on getting emails out.</li> <li>b. Send all additions, changes, removals to the CorrSecy so that she can update the rosters. The CorrSecy will notify the Chai Line Editor of email address changes, removals, additions for the Chai Line constant contact account.</li> <li>c. Drafted by the Membership Chair and the PD Treasurer, and approved by the President. The CorrSecy then emails them to sisterhood presidents.</li> <li>d. These incoming inquiries are directed initially to the CorrSecy, who makes a decision as to the appropriate person to respond and she forwards the email to that person.</li> </ul>
<p><b>Facebook:</b> <a href="http://www.facebook.com/wripd">www.facebook.com/wripd</a></p> <ul style="list-style-type: none"> <li>a. Facebook links, articles, videos and pictures solicited or requested of you by either the President or the VP Marketing.</li> <li>b. Facebook links, articles, videos and pictures not solicited by either the President or VP Marketing.</li> </ul> <p>We welcome every Pacific District sisterhood and sisterhood member to “like” us on our Facebook page.</p>	<ul style="list-style-type: none"> <li>a. You may post, link or upload directly to our Facebook account.</li> <li>b. You may post, link or upload directly to our Facebook account.</li> </ul> <p>All new posts, links or uploaded articles, videos or pictures will be reviewed at least weekly by our Facebook Administrator. The Administrator has the power to delete or hide posts that are offensive, in consultation with the President or VP, Marketing, as needed.</p> <p>It is okay to disagree on an issue on Facebook, but it must be done respectfully.</p>



**Appendix A**  
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<p><b>TWITTER:</b> <a href="https://twitter.com/WRJPacific">https://twitter.com/WRJPacific</a></p> <p>a. Twitter links, articles, videos and pictures solicited or requested of you by either the President or the VP Marketing.</p> <p>b. Twitter links, articles, videos and pictures not solicited by either the President or VP Marketing .</p> <p>We welcome every Pacific District sisterhood and sisterhood member to “follow” us on our Twitter page</p>	<p>a. You may send to the Twitter Administrator to post from the WRJPacific account. You can also post on your account and @wrjpacfic and #wrjpd</p> <p>b. You may send to the Twitter Administrator to post from the WRJPacific account. You can also post on your account and @wrjpacfic and #wrjpd</p> <p>All new @tags, #hashtags and followers articles, videos or pictures will be reviewed at least weekly by our Twitter Administrator. The Administrator has the power to delete or hide tweets, and followers that are offensive, in consultation with the President or VP, Marketing, as needed.</p> <p>It is okay to disagree on an issue on Twitter, but it must be done respectfully.</p>
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**Appendix B**  
**Women of Reform Judaism Pacific District**  
**Pacific District Leadership Fund**  
**Restated January 1, 2016**

**February 3, 2013 Linda L Henderson Leadership Fund**  
**Restated January 1, 2016**

Initial funding of the Linda L Henderson Leadership Fund was provided by Linda (Lindie) Henderson in November, 2010, with a gift of \$10,000 to Women of Reform Judaism - Pacific District for district use only to enhance leadership development opportunities.

Name of the Fund to be changed to: Pacific District Leadership Fund to encourage others to support leadership development within Pacific District.

Requests for funds will be presented in writing to the Executive Committee for approval. Accounting and reporting of uses of funds to be included in financial reports.

Pacific District may expend up to \$1,000.00 per fiscal year from this Fund per the following:

Divided equitably among district areas for Area Days or other similar meetings or leadership development or enhancement opportunities.

Applied to approved expenses for enhanced leadership materials not provided by Women of Reform Judaism for Area Days and Pacific District Board meetings.

Applied to approved expenses for outside professional speakers or experts for Pacific District Board meetings.

Monies from this Fund may not be used to replace or to supplement Pacific District Convention expenses or for scholarship grants for individuals or sisterhoods/women's groups' registration or travel expenses for the Convention, Area Days or Women of Reform Judaism sponsored events.

This statement revokes any previous statements and may be subject to revision.

A copy of this statement is to be filed and retained by the Pacific District Budget Committee and the Pacific District Treasurer.



Linda L Henderson January 1, 2016